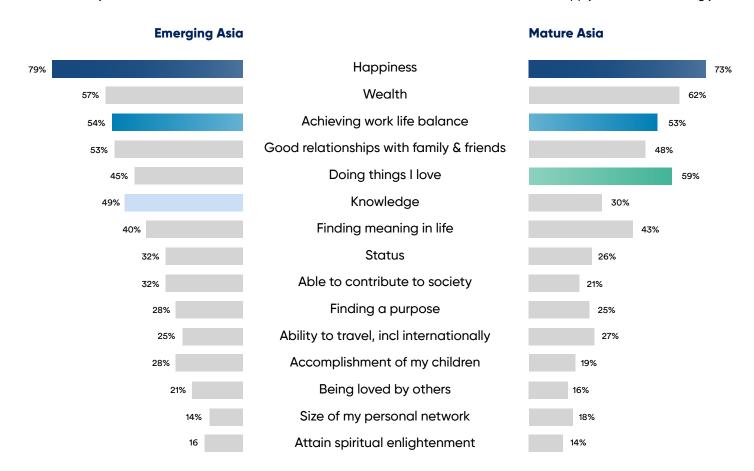


Wealth and work life balance are key measures of success besides happiness

Achieving work life balance likely increased in importance due to the pandemic. Knowledge ranks higher among middle-class in Emerging Asian markets compared to Mature Asian markets.

Definition of success

How would you define success? What are the measures of success in life? Please select all that apply and rank accordingly.







Happiness is the most important factor in defining success in both Emerging and Mature Asian Markets





Achieving work life balance, a key factor in Emerging Asia and Mature Asia, may have been driven by the pandemic





Doing things I love is more important in Mature Asia than in Emerging Asia





Knowledge is a more important success factor in Emerging Asia than in Mature Asia

Success measures vary across Emerging Asian markets

Knowledge ranks high in Vietnam and India. Indonesians place greater importance on accomplishment of children and finding meaning in life. Wealth is not ranked very high in Indonesia and Vietnam. Doing things I love ranks relatively high in China.

Top 5 definitions of success of middle-class Asian consumers

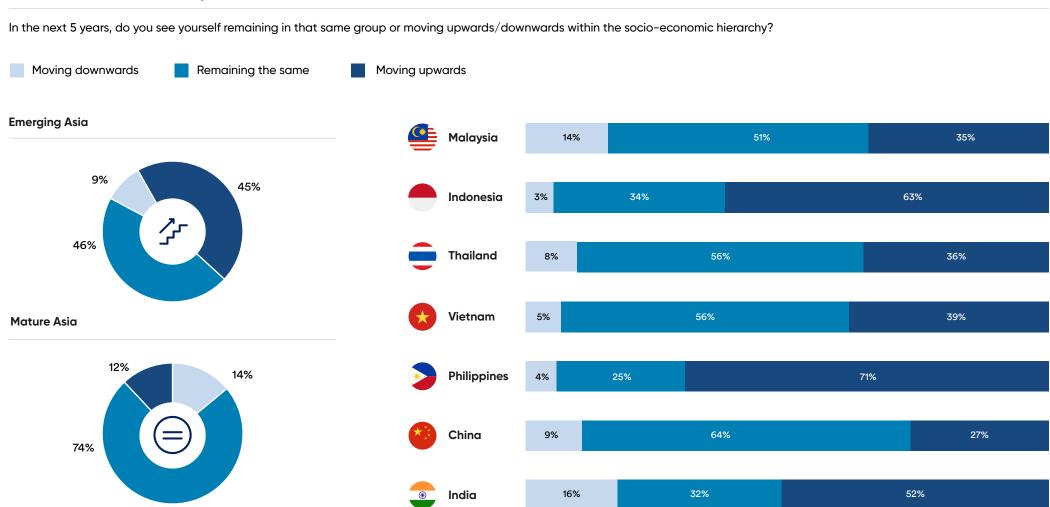
How would you define success? What are the measures of success in life? Please select all that apply and rank accordingly.

Malaysia	Indonesia	Thailand	Vietnam	Philippines	China	<u></u> India
Happiness	Happiness	Happiness	Happiness	Happiness	Happiness	Happiness
Wealth	Achieving work life balance	Wealth	Achieving work life balance	Good relationships with family & friends	Wealth	Wealth
Good relationships with family & friends	Good relationships with family & friends	Achieving work life balance	Knowledge	Wealth	Doing things I love	Knowledge
Achieving work life balance	Accomplishment of my children	Doing things I love	Good relationships with family & friends	Achieving work life balance	Achieving work life balance	Good relationships with family & friends
Knowledge	Finding meaning in life	Good relationships with family & friends	Wealth	Doing things I love	Knowledge	Achieving work life balance

Middle-class Emerging Asian families are optimistic on prospects of moving upwards to a higher socio-economic status

More than three times as many Emerging Asian middle-class consumers believe they'll move up the ladder compared to those in Mature Asian markets.

Socio-economic mobility

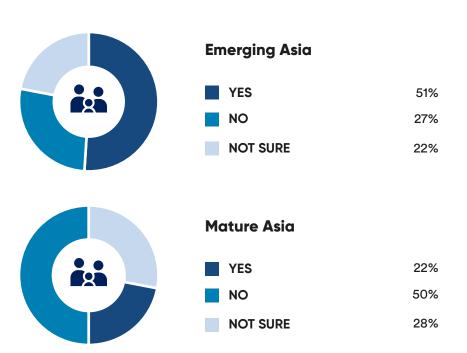


About half of childless middle-class consumers in Emerging Asia plan to have children in future - more than twice as many as in Mature Asian markets

Children taking care of their parents in old age is still one of the reasons to have children, more so in Emerging Asian middle-class families than in Mature Asian markets.

Plan to have children

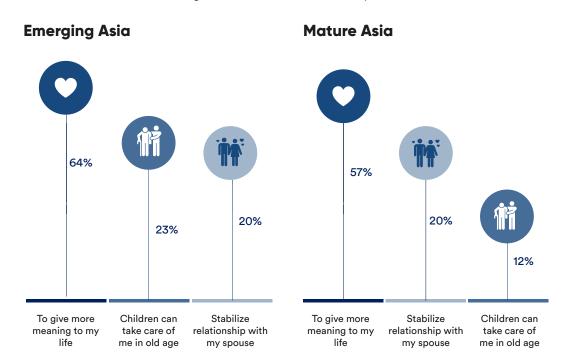
Do you plan to have children in the future?





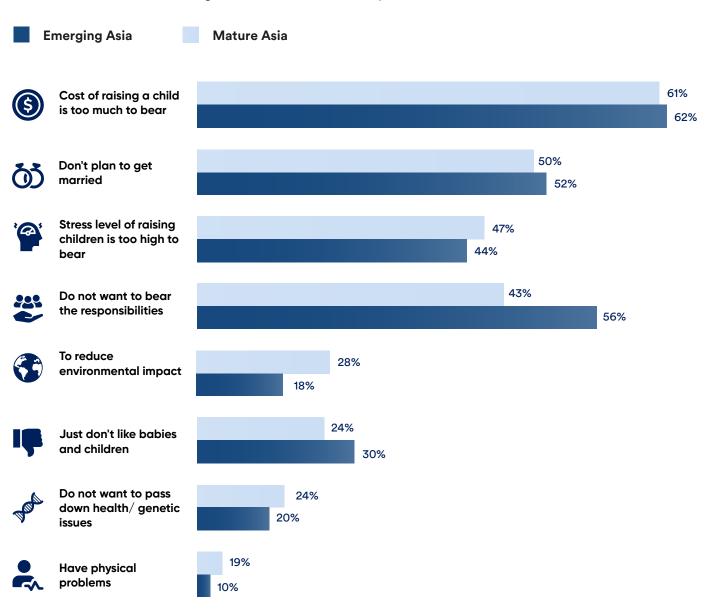
Reasons for having children

What are the reasons for having children? Please select the top 3 factors.



Reasons for NOT having Children

What are the reasons for not having children? Please select the top 3 factors





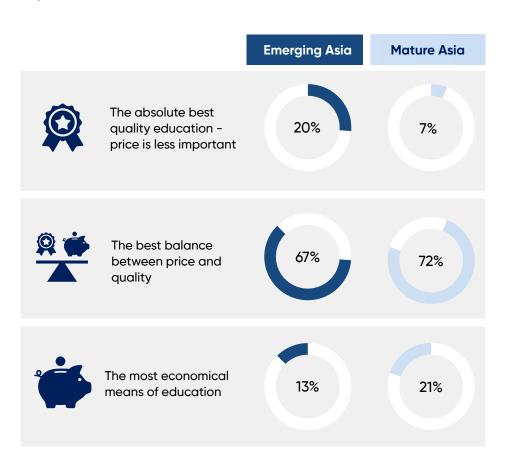
Base: Those do not plan to have child in future: Emerging Asia n=242, Mature Asia n=299 Note: Emerging Asia: MY, ID, TH, VN, PH, CN, IN, Mature Asia: HK, JP, KR

The middle-class in Emerging Asia is more likely to invest in children's education

They are more likely to invest in extra tuition and more likely to pay for better quality of education. Middle-class parents in Emerging Asia are also more likely to believe that children in their country have equal opportunities.

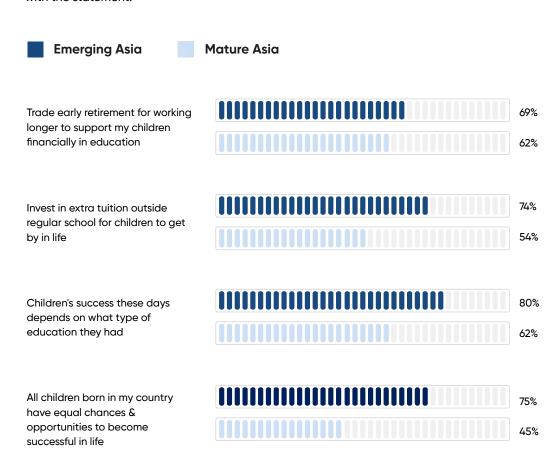
Decision criteria for education options

Which of these best describes how you select education options for your children (or your future children)?



Attitude towards children's education

For each of the below statements, please indicate whether you garee or disagree with the statement.



Emerging Asia is more optimistic about their children's future success as well as their own when compared to Mature Asia

Indonesian consumers particularly appear more hopeful for both their children's and own achievements.



Do you think your children will be more successful, less successful or as successful as you are? Here you can define success as what you define as success yourself

	I.	✓	ı
	Less successful	As successful as I am	More successful
Malaysia	8%	41%	51%
Indonesia	1% I	11%	88%
Thailand	6%	31%	63%
Vietnam	2%	18%	80%
Philippines	2%	22%	76%
China	4%	26%	70%
India	5%	25%	70%
Emerging Asia	4%	24%	72%
MA Mature Asia	7%	39%	54%

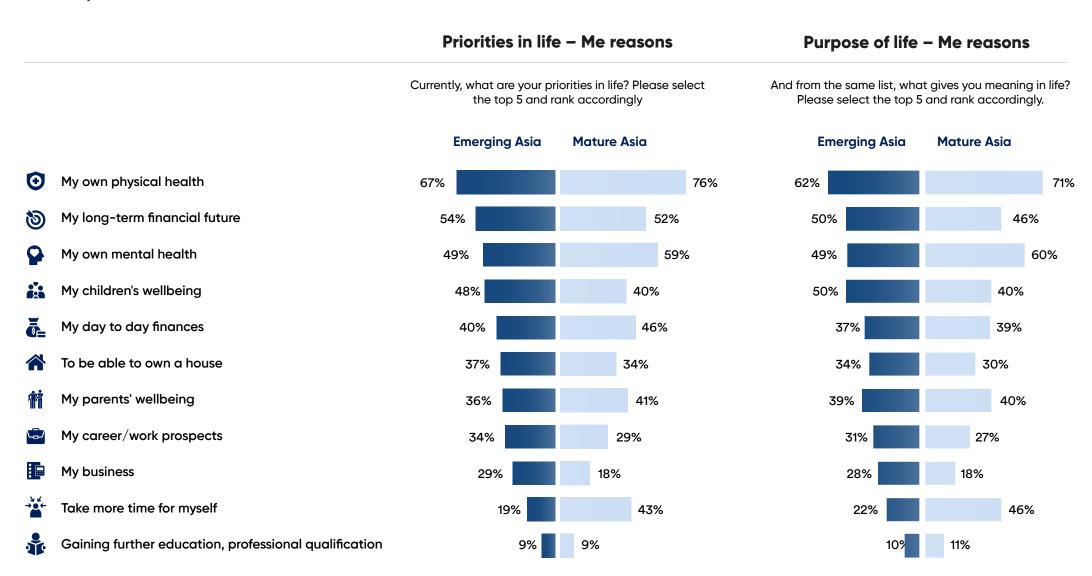


Do you think you are more successful, less successful or as successful as your parents were? Here you can define success as what you define as success yourself.

16	✓	16
Less successful	As successful as I am	More successful
8%	47%	45%
7%	27%	66%
14%	46%	40%
9%	25%	66%
6%	39%	55%
8%	40%	52%
9%	38%	53%
8%	37%	55%
20%	50%	30%

Health, wellbeing and finances are the top priorities and purpose of life for both Emerging and Mature Asian middle-class consumers

Additionally, taking more time for oneself is a much more important priority in Mature Markets which aligns well with their key measures of success.



Among other reasons, helping people in need is the main priority and purpose for middle-class Asians

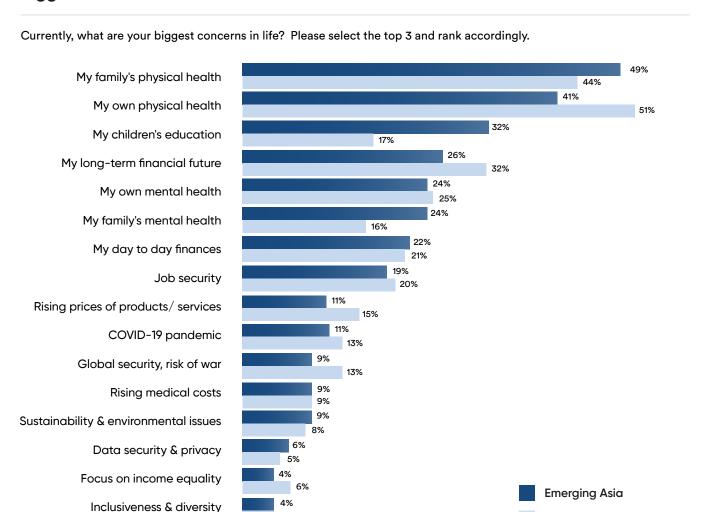
When compared to mature markets, emerging Asians place a higher value on contributing to society, religion/spirituality, and supporting the country.

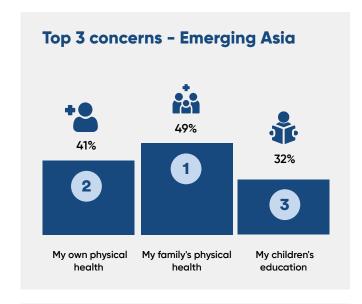
Priorities in life - Other reasons Purpose of life - Other reasons Currently, what are your priorities in life? Please select And from the same list, what gives you meaning in life? Please select the top 5 and rank accordingly. the top 5 and rank accordingly. **Emerging Asia Emerging Asia Mature Asia Mature Asia** Help others in need 14% 21% Contribute to society in other ways 11% Religion and/or spirituality Being more environmentally friendly 10% 13% Being active in my community 9% 9% Convince others to be more environmentally friendly 8% Support my country

Physical and mental health of self and family as well as finances are main concerns

Compared to Mature Asian markets, children's education is a much more pressing issue in Emerging Asia. Non-personal social aspects such as COVID, sustainability and global security rank lower than all the individual-focused "me" reasons.

Biggest concerns in life







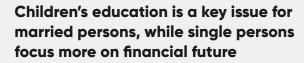
Mature Asia

Children's education & financial future

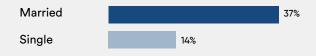
Job security

Sustainability issues

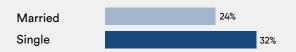




My children's education



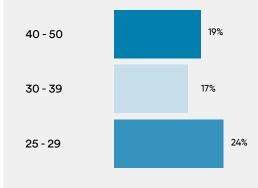
My long-term financial future





Younger consumers are more concerned about job security

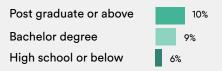
Job security



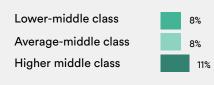


Higher educated and higher income households are more concerned about sustainability and environmental issues

Sustainability issues - Education



Sustainability issues - Income



Base: Emerging Asia n=5000, Note: Emerging Asia: MY, ID, TH, VN, PH, CN, IN

Testimonials

Middle-class consumer case study

Jeffrey



Jeffrey from Shanghai, China, is an experienced 39-year-old software engineer with a BSc and PhD in Environmental Engineering. He had worked as a civil engineer at an engineering design institute for five years. But when the tedious and long working hours began affecting his health, he felt it was time for a change. Jeffrey likes a healthy work-life balance and believes that the right environment is essential for a family to thrive. So, he moved to a software development job which afforded him more time with his family. Jeffrey lives a middle-class life with his wife and 2 children, aged 9 and 5. His parents, also based in Shanghai, occasionally help care for their grandchildren.

"Nothing could have prepared us for what it took to juggle parenting and work-from-home during the pandemic lockdown in Shanghai."

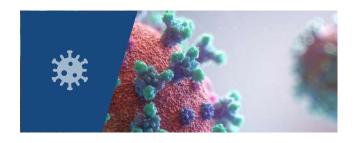




Sparing no expense for the right educational environment

Jeffrey has experienced first-hand the highly-competitive 'gaokao', China's standardized college entrance examination. He also graduated from one of the most prestigious universities in Shanghai. He believes that competition is much fiercer today in his children's generation, so he plans to send them overseas for college. While Jeffrey considers himself an 'easy going' parent who won't pressure his children into doing things they aren't interested in, he is also determined to provide them with an environment teeming with opportunity. Thus, Jeffrey has moved several times to admit his kids into schools that he thinks are best suited to them.

"We have visited many schools and changed our minds a few times. Finally, we bought our new apartment in this area, where our dream school is located. We feel that the school environment, the people, and the teachers here are the right fit for us. Even though the apartment is 30% more expensive, we think it is worth it."



The struggle of the pandemic

The pandemic hit Jeffrey's family hard. Being in Shanghai, they were caught in one of the world's strictest COVID lockdowns. Jeffrey's wife worked at a hospital and had to stay at a dormitory during the two-month lockdown, leaving Jeffrey alone to care for their children. While Jeffrey's job supported work-from-home, he had to simultaneously manage the household chores, his children's schoolwork, and his own work responsibilities.

Even after the lockdown, Jeffrey and other families like him are still facing a lot of uncertainties, worrying that a handful of cases in the city will trigger another lockdown to be imposed.

"The lockdown is now over, but still I think the future is very uncertain. It won't surprise me that another lockdown will come if cases appear – which I'm certain that it will."



Reliance on return on property investments for retirement and future healthcare needs

Jeffrey's parents bought a few apartments in the 90s – before the real estate boom that came a decade later. As such, Jeffrey has been relatively complacent in planning for retirement and future healthcare, as he believes he can rely on rental income and state-supported medical insurance from China's social security system. However, as he has plans to send his children abroad, he admits that he will need to look into insurance or other types of investment products to better prepare his children financially as they go abroad.

Emerging Asian middle-class resonate more strongly with broad social topics

Understandably, the COVID pandemic is the key issue which has a most impact among middle-class Asians



Proportion of cohort experiencing the impact of key social topics

How has your life been affected by the below broader social topics?

How has your life been affected by the below broader social topics?						
Emerging Asia Mature Asia						
*	COVID-19 pandemic	††††††††††	85% 65%			
A	Data security and privacy in a digital world	†††††††††††	80% 50%			
2	Sustainability and environmental issues	††††††††††††	79% 49%			
	Rising attention for inclusiveness and diversity in society	††††††††††††††††††††††††††††††††††††††	73% 42%			
<u>#</u> \$	Rising societal focus on income equality		72% 38%			

Base: Emerging Asia n=5000, Mature Asia n=1500